## NATIONAL FEDERATION OF TELECOM EMPLOYEES - BSNL



Recognized Union - Regd. No. 4906, Dated. 17-9-2001

## **Telangana Circle**

"Telecom House" 3-4-1013/9, Barkatpura, Hyderabad - 500 027.

President: B. Sanilla

Mobile No: 9640836655-

Lr. NETETS/Transfers/2022/1

Union Off: 040-27561629

Circle Secretary : A. Rajamouli

Mobile No:

9440064440

Dated:-28-03-2022

Dated at:

To,

The Chief General Manager BSNL Telangana Circle, Hyderabad -1.

Respected Sir,

Subject:- Request to issue guidelines for considering transfers in respect of Group 'D'

and Group 'C' staff in the Circle.

Telangana Circle have issued guidelines for implementing transfers in 2018 and 2019. Vide letter No.-(1) TT/STC/7-1/2016-18/87, dt-16-03-2018 & 01-05-2018 (2) TT/STC/7-1/2016-18/107, dt-23-04-2019, after discussion with recognised unions.

After Covid pandemic 2019 and VRS, the staff strength in respect of Group 'D' and 'C' staff was drastically reduced. It is happened due to restructuring process adopted by Corporate

office.

No recruitment has taken place in the last four years in respect of JE Cadre and the ban was continued on compassionate ground appointments since 3 years. So, the scope of coming

of new recruits is questionable in BSNL at present.

After VRS a few officials were available in Gourp 'D' and Group 'C' Cadres. No guidelines were issued by Circle office in these three years for considering pending transfers in respect of Group 'D' & Group 'C' staff. Request/Rule-8 transfers were pending in all SSA's in the Circle since long time. Now, the officials are eagerly waiting for a chance to get their transfer to other places. Now, it is learnt that our office have taken a decision to consider the transfers only,

which comes with recommendation of "without substitute" by Head of SSA/BA.

After VRS, transfer were considered which came to Circle office with noting "with substitute" by SSA/BA heads. All of sudden Circle office have taken a decision to consider the transfers, which comes to Circle office with noting" without substitute".

Sir, is it possible at this juncture of time. We felt very unhappy with the decision of management. It is nothing but injustice done to long waiting officials for transfers in the Circle in

respect of Group 'D' and 'C' Cadres.

I personally discussed the issue with DGM(A) and GM(HR) twice and thrice. But they expressed inability to consider the transfers, which are coming "with substitute" noting by head

of SSA/BA.

Hence, I request your kindness, kindly evolve a policy for settling the pending transfers in respect of Group 'C' and 'D' Cadres in the Circle. Or otherwise call a meeting with recognized unions and issue guidelines like earlier (2018 & 2019), after discussion with recognized unions to avoid inconvenience to our staff in the Circle.

Be pleased to consider,

Yours faithfully,

C.S, NFTE TS